

T.i.S. Service S.p.A. deals in the design, production, sale and support of gas and water service equipment, safety valves being the leading product; its mission is to be among the major companies worldwide in the aqueduct industry, acquiring more of the market share in the hydroelectric sector as well.

T.I.S. Service S.p.A. promotes the continuous improvement of its business and therefore is including in its management system the requirements established by standards ISO 9001, ISO 14001 and OHSAS 18001, defining a quality, environment and safety policy shared with its employees and always available to interested parties.

The Workplace Safety Management System is constantly implemented and improved according to the current legislation and based on the nature of the risks involved in the business as well as the needs of the organisational structure.



The goals of our corporate policy are as follows:

- ⇒ Get to know in detail and as soon as possible the specific needs of customers so as to provide them with the best advice, helping them get the best from a vast range of products and/or offering them tailor made solutions for special quality and precision requirements;
- ⇒ Develop our market sector and always be on the cutting edge;

- ⇒ Be the ones who bring innovation to our market;
- ⇒ Always remember that our customers' success runs parallel to ours;
- ⇒ Increase our market share and work for the full satisfaction of our customers;
- ⇒ Put all our efforts in the business while observing the laws, rules and regulations pertaining to our sector and any other provision agreed to by the company;
- ⇒ Keep our staff constantly involved and developing their skills through training and information while pursuing the growth, awareness and sense of responsibility of all our collaborators;
- ⇒ Make sure that our human resources are high level professionals, both at the managerial and operational level;
- ⇒ Prefer suppliers who constantly improve the safety of their products and services;
- ⇒ Reduce waste production, preventing pollution and the risk of accidents and disposing of waste in compliance with EU regulations;
- ⇒ Disseminate the culture of the environment and safety among our employees;
- ⇒ Keep managing natural resources and energy in a rational and sustainable way, by means of photovoltaic plants, maximising their use and reducing waste;
- ⇒ Use an integrated Management System where information exchange and synergies between functions represent strategic values;

- ⇒ Prevent work injuries and harm to the health of our workers, including our subcontractors, making continuous efforts to improve workplace health and safety;
- ⇒ Divulge information pertaining to accidents, injuries and near injuries;
- ⇒ Meet all applicable workplace health and safety regulations, including those decided voluntarily by the organisation;
- ⇒ Create an appropriate documentation system shared in such a way that all employees are aware of the importance of the Safety Management System as well as their role and responsibility in achieving our common objectives;
- ⇒ Define effective communication systems to direct all company levels to respect safety procedures;
- ⇒ Periodically review the Policy, goals and related implementation programmes of the Corporate Management System.

For all of this, **TOP MANAGEMENT** commits to undertaking an active role to **PROMOTE** all activities affecting the **SAFETY** and **HEALTH** of our **WORKERS** and the impact that the company may have on the surrounding environment through the dissemination at all corporate levels of the concepts discussed herein.

Our Safety Policy is shared with all our employees by means of the company's bulletin board and other means and/or staff meetings.



TOP MANAGEMENT COMMITS to the following:

- ⇒ Health, Safety and Environmental aspects should be considered as essential contents when establishing new activities or reviewing existing ones;
- ⇒ All workers should be trained, informed and made aware so they may carry out their tasks with safety, meet environmental regulations and know their responsibilities as per the Corporate Management System;
- ⇒ The entire corporate structure should participate, based on their functions and responsibilities, and mutually collaborate to the achievement of assigned goals, including Health, Safety and Environmental Management goals.



Bolgare 17/02/2017

Employer
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